Colleagues and Ethics: Am I My Co-worker’s Keeper

Sept. 13, 2017
9 am–1:15 pm
McCreary Tower \ Winston-Salem, N.C.

Program Overview and Objectives

While codes of ethics address professional responsibilities toward clients, an often overlooked yet challenging area of ethical conduct involves responsibilities to colleagues. How can co-workers distinguish between differences in personal style and deviations from appropriate practice? When colleagues know of problems in an associate’s personal life (such as addiction, serious illness or relationship problems) should they take action at the workplace? Even when behavior is clearly impaired, incompetent, or unethical, how much can and should colleagues reasonably do to address the problems?

This session will examine the spectrum of ethical issues professionals encounter in colleagues and the prevailing ethical standards to address them. The workshop also focuses on the necessity of moral courage to face such matters, and the skills and strategies needed to intervene effectively.

Upon completion of this program, participants will be able to:

• List the troubling behaviors that are commonly revealed in co-worker, colleague or supervisory relationships.
• Name applicable standards from psychology, social work, counseling and other codes of ethics.
• Outline the steps in ethical decision making.
• Explain the features and impediments to moral courage.
• Describe communication skills and other change strategies to address troubling conduct by colleagues.

This program is being offered in association with the University of North Carolina, School of Social Work’s AHEC Training Partnership.

Who Should Participate

This workshop will be beneficial to clinicians, case managers, social workers, counselors, psychiatrists, psychologists, educators, advocates, health and human service practitioners.

Register online at northwestahec.org

Jointly Provided by:
Northwest Area Health Education Center (AHEC), a program of Wake Forest School of Medicine and part of the NC AHEC System, with support from Old Vineyard Behavioral Health Services.
Faculty

Dr. Kim Strom-Gottfried
Theimann, Jr. Distinguished Professor of Ethics and Professional Practice
University of North Carolina
Chapel Hill, N.C.

Dr. Strom-Gottfried teaches in the areas of direct practice, education, and human resource management. Her scholarly interests involve ethics, moral courage, and social work education. She is the former chair of the National Association of Social Workers’ National Committee on Inquiry and is active in training, consultation and research on ethics and social work practice. She has written over 60 articles, monographs and chapters on ethics and practice. She is the author of *Straight Talk about Professional Ethics* and *The Ethics of Practice with Minors: High Stakes and Hard Choices* and the forthcoming text *Cultivating Courage*. Dr. Strom-Gottfried is also the co-author of the texts *Best of Boards, Direct Social Work Practice* and *Teaching Social Work Values and Ethics: A Curriculum Resource*. Dr. Strom-Gottfried also held an appointment as the UNC Institute for the Arts and Humanities Associate Director for the Academic Leadership Program, which helps prepare and support the next generation of academic leaders. Currently, she serves as principal investigator of the UNC School of Social Work behavioral healthcare contract, and has been recently appointed by the chancellor to serve as Director of the UNC - Chapel Hill Office of Ethics Education and Policy Management.

Credits

• 0.4 CEU from Wake Forest School of Medicine
• 4.0 Contact Hours from Northwest AHEC
• This program will provide 4.0 contact hours of (Category A) continuing education for North Carolina psychologists. No partial credit will be given.
• Application has been submitted for 4.0 contact hours of General Skills Building credit from the North Carolina Substance Abuse Professional Practice Board.
• This program does not provide specific NBCC Credits. However, per LPC licensure guidelines, you may submit up to 4.0 contact hours of continuing education by attending programs by affiliates of the National Area Health Education Center Organization (NAO). Northwest AHEC is a member of the NAO.

Location

Northwest AHEC
McCreary Tower a part of the Wake Forest Football Complex
475 Deacon Blvd.
Winston-Salem, NC 27105

> Click Here for Directions
Directions will also be sent with your confirmation letter.

For More Information or Assistance

If you have questions about registering for this activity or need auxiliary aids or special services to attend, please contact Lisa Maurer at least five working days prior to the activity by calling 336-713-7715 or emailing Lmaurer@wakehealth.edu.
Registration

$25 — Registration fee

This program is offered at a reduced registration fee through support from Old Vineyard Behavioral Health Services.

Register and pay online at www.northwestahec.org or complete and return the attached registration form. Payment by credit card (Visa, MasterCard, and American Express) accepted online. Personal check, corporate check, money order, or WFBMC internal transfer accepted by mail.

Payment Policy — Payment is required on or before entrance into any Northwest AHEC activity. If a corporate payment has not been received prior to the activity start date, you will be required to provide a personal credit card or check. If and when the corporate payment is received, Northwest AHEC will issue a full refund based on your original form of payment. To avoid personal payment, you should check with the financial staff at your organization to determine status of payment.

Refund Policy — Cancellations received in our office at least two days prior to the activity will result in a charge of $50, or 30 percent of the paid registration fee, whichever is less. The registration fee will not be refunded if a cancellation is received less than two days before the activity. You may send a substitute in your place.

When planning for an educational activity, registration fees are not based on credit hours or agenda. Registration fees are based on expenses such as meeting room rentals, food, equipment, staff, etc., and are not adjusted by issues such as cancellation of speakers or other unforeseen circumstances. Every effort will be given to ensure the activity is a success.

Note — Registering for and attending this program authorizes Northwest AHEC/Wake Forest School of Medicine to take pictures to be used for the Center’s publications, website (including social media sites) and presentations. If you do not wish to be photographed, you may opt out of photographs the day of the activity.

Agenda

8:30 am  Registration
9 am  Colleagues’ Ethical Issues (CEI)
9:20 am  Case Discussion
9:40 am  Kidder’s Paradigm — Right vs. Right Dilemmas
10 am  Case Discussion
10:20 am  Applicable Standards From Ethics Codes and Key Differences Among Professions
10:40 am  Case Discussion
11 am  Break
11:15 am  Guidance for Ethical Decision Making Regarding Colleagues
11:35 am  Case Discussion
11:55 am  Guidance for Action
— Moral Courage
— Definitions and Impediments to Action
— Crucial Conversations
12:55 pm  Case Discussion
1:10 pm  Q&A and Wrap-up
1:15 pm  Adjourn
Registration Form

Colleagues and Ethics

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Social Security # (last 4 digits only): [ ] [ ] [ ] [ ] * required

_____________________________________________________________________________________________

First Name MI Last Name

Degrees (e.g., MD)

________________________________________________________________________________________________________

Profession

Job Title

________________________________________________________________________________________________________

Home Address

City State Zip County

________________________________________________________________________________________________________

Home Phone

Cell Phone

________________________________________________________________________________________________________

Employer

________________________________________________________________________________________________________

Employer Address

City State Zip County

________________________________________________________________________________________________________

Employer Phone

Employer Fax

________________________________________________________________________________________________________

☑ Preferred Email

☐ Home Email

☐ Work Email

By providing your fax number, email address and telephone number, you have granted permission for us to contact you via the numbers and address indicated.

Please register ONLINE at www.nwahec.org/52603 (Recommended)

OR select one of the following options:

☐ Make check payable to "Wake Forest University Health Sciences" and mail, with registration form, to:
  Wake Forest School of Medicine / NW AHEC
  Medical Center Boulevard, Winston-Salem, NC  27157-1060
  Attention: Lisa Maurer

☐ WFBMC Internal Transfer: 25-digit chartfield # __________ - ______ - __________ - ______ - __________

☐ Employer Payment: Supervisor completes below and faxes registration to 336-713-7701.

___________________________________________________________________________________________

Supervisor’s Name (Printed)  Signature  Phone

By signing, I am certifying that agency payment will follow. If you have a balance due and do not attend or send a substitute, you will be invoiced for the full program fee.

Please check if needed:

☐ Lactation Room

☐ Other ______________

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